

## Nikkia Reveillac

Business Insights & Strategy Leader, Organization Designer & Builder, & Former Director of Consumer Insights at Netflix

**Dancing Through Adversity: Lessons in Resilience from a Corporate Trailblazer.** In this captivating and inspiring talk, Nikkia Reveillac invites audiences to join her as she retraces her transformative journey from the world of professional dance to the corporate boardroom. With authenticity and grace, Reveillac shares her personal story of resilience, drawing parallels between her experiences in dance and executive leadership and painting a vivid picture of the challenges and triumphs along the way — from facing rejection and setbacks in the world of professional dance to navigating complex organizational dynamics and industry shifts in her corporate careers. As she introduces the audience to the universal truths about resilience and perseverance, she draws upon her multicultural background as a Caribbean woman and her diverse professional experiences spanning multiple industries and continents to challenge conventional notions of success and empower audiences to embrace adversity as a means for growth in their professional and personal endeavors.

**Culture Catalyst: Driving Organizational Transformation and Culture Change with Courage.** In this talk, Nikkia Reveillac delves into the art and science of driving organizational transformation and culture change based on her own experiences as a trailblazing change agent at Netflix, Twitter, and Colgate-Palmolive. She unveils practical strategies and insightful anecdotes on the power of empathy, wargaming, relationship-building, creative thinking, and communication in fostering cultural shifts in companies of all sizes, and across industries. She also underscores the crucial role of authentic leadership in shaping organizational culture, emphasizing the need for leaders who embody the values they seek to instill within their teams, while also sharing firsthand lessons on navigating cultural nuances, breaking down silos, and fostering collaboration across departments and regions. With a focus on how to create inclusive environments where everyone feels valued and empowered to contribute their best work, Reveillac equips audiences with the tools and mindset needed to become agents of change in their own organizations and harness the power of empathy and innovation to drive meaningful cultural change and achieve lasting success.

**Empathy at the Core: Redefining Leadership for the Modern Era.** In this thought-provoking and enlightened talk, Nikkia Reveillac explores effective leadership in the modern era, highlighting empathy's crucial role in organizational success and personal fulfillment. Drawing on her global executive experience, she shares practical strategies for empathy-driven leadership that fosters connection and innovation within teams. As part of the talk, Reveillac challenges traditional leadership notions, advocating for a human-centric approach rooted in authenticity and genuine connection. Her personal anecdotes illustrate empathy's impact on navigating challenges, fostering collaboration, and driving change. As she shares, by prioritizing empathy, leaders can create inclusive environments where team members feel valued and empowered. She also discusses empathy's importance in customer relationships, driving innovation and brand loyalty. Attendees will leave inspired to lead with compassion and authenticity, equipped to navigate complexities in various spheres of life.